

**Location**  
Chilliwack, BC**Job Status/Type**  
Full Time/Permanent**Posted/Updated**  
March 2022

TeksMed is a national, leading disability and claims management firm. We focus on ability and help ill and injured workers maximize their work potential; it's as simple and purposeful as that.

Due to our continued growth, we have created a new role of Human Resources Business Partner. This is a full-time permanent position based out of our head office in Chilliwack, BC. Like many other great companies out there, our pay is competitive, our benefits are awesome, and our culture is great!

So, what makes this role different from the rest? Great question. Here's the back story: for over a year now, we have been working with an HR consultant to help develop specific aspects of our business, such as flex day programs, recruitment strategy & workflow, handbooks, career paths, employee surveys, development meetings, and more. We know HR is a powerhouse when it comes to not only maintaining but also evolving the health of our culture, and the overall wellbeing of our team. As our HRBP, you will be a key leader in this area. To answer the initial question, what makes this role different from the rest is the fact that you will have the opportunity to build and develop HR as an integral part of the business. You aren't taking over from someone else — you are creating the future of HR at TeksMed.

What that means is this is a role for someone that understands the value HR adds to a business. It's a role for someone that is eager to take all the experience and knowledge they've gained so far and use it to create that value, all while being honest about what they don't know and keen to learn and continue in their own growth. Practically speaking, this is an ideal role for someone with a few to 5-ish years of hands-on experience working on an HR team.

You won't be on your own. Remember that HR consultant we've been working with... you'll have him on speed dial if ever you have a question, or if there's a large project you're taking on that requires some extra horsepower. You will also have the ongoing support from the leadership team.

**Required language:**

- Fluency in English both written and verbal is a must
- Fluency in French considered an asset

**What can we offer to you?**

- ✓ Competitive salary
- ✓ Two weeks' paid vacation
- ✓ Generous benefits and RRSP matching program
- ✓ Growth opportunities
- ✓ Tuition reimbursement for furthering relevant education
- ✓ Flexible schedule and working conditions
- ✓ A great working atmosphere

This is the challenge you have been wanting and we can't wait to meet you. Send us your resume and we will be in touch. Thank you to everyone in advance for your submission!